#### STRATEGIC OVERVIEW

#### I. Mission Statement

To optimise the potential of the Exclusive Economic Zone of the Republic of Mauritius in a sustainable manner and to develop the Blue Economy as an important pillar of growth

#### II. Current Situation & Challenges

#### **Fisheries**

• In 2022, some 86,000 tonnes of fish and fish preparations were exported with total earnings of Rs 14.9 billion.



- Total fish production has increased by 15.6 percent from 28,769 tonnes in 2021 to 33,254 tonnes in 2022.
- Over the period July 2022 to March 2023:
  - o some 26,900 tonnes of fish have been produced locally;
  - o 107 fishing licences were issued to fishing vessels; and
  - o 217 new fishing cards were issued to artisanal fishers.
- The coral nurseries at the Blue Bay Marine Park and Trou aux Biches were repopulated with approximately 1,000 and 500 cultured coral fragments respectively.
- The Fisheries Partnership Agreement between Mauritius and the EU has been renewed for the period 2022-2026 for the development of the fisheries and blue economy sector.

#### **Shipping**

- As at March 2023:
  - o 120 vessels were registered under the Mauritian flag;
  - o 53 search and rescue exercises were carried out in collaboration with other stakeholders; and
  - o 290 seafarers have been trained at the Mauritius Maritime Training Academy.

#### Ministry of Blue Economy, Marine Resources, Fisheries and Shipping - continued

#### **Key Challenges**

- Adverse impact of climate change (such as warming of sea water and rise in sea level) on the marine ecosystem, biodiversity and fish stocks
- Inadequate resources to counter Illegal, Unreported and Unregulated fishing in the Exclusive Economic Zone (EEZ) of Mauritius
- Acute shortage of personnel to develop the Blue Economy
- Stock assessment of untapped living marine resources in the EEZ and limited local fishing fleet
- The quota imposed and the three-month annually renewable ban on the use of drifting Fish Aggregating Devices by the Indian Ocean Tuna Commission
- Promotion of registration of vessels and luxury yachts under the Mauritian flag

#### III. Strategic Direction 2023-2026

Strategic Direction	Enabler
Increase local fish production and export of fish	<ul> <li>Increase the number of artisanal fishers</li> <li>Empower the fisher community with new fishing techniques and practices to increase fish production</li> <li>Promote sustainable fishing practices</li> <li>Provide facilities to investors for the development of fishing and ancillary value chain activities</li> <li>Prevent illegal fishing</li> <li>Explore untapped resources and new fishing grounds in the EEZ of Mauritius</li> <li>Promote flagging of tuna fishing vessels in Mauritius for species with no catch limit</li> </ul>
Preservation and conservation of marine resources for sustainable development	<ul> <li>Implement programmes for restoration of degraded reefs</li> <li>Monitor coral reef ecosystems, aquaculture sites, seawater quality and the screening of fish for toxicity</li> <li>Propagation of mangroves and restoration of seagrass ecosystem</li> <li>Reinforce surveillance and patrols at sea</li> </ul>
Promote development of maritime activities	<ul> <li>Domestication and ratification of existing conventions and updating of Maritime legislations</li> <li>Develop and encourage local capacity building in the sector</li> <li>Promote ship repair/building industry and luxury yachts and ship registry in Mauritius</li> </ul>

### IV. Key Deliverables and Key Performance Indicators

Outcome					
Sustainable development of the Blue Economy and conservation of aquatic resources and the marine development					
Outcome Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2025/26	Target 2030	
Exports earnings from fish and fish preparations (Rs bn)	14.9 (2022)	15	17	20	

# Ministry of Blue Economy, Marine Resources, Fisheries and Shipping - continued

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
	Increase local fish production	Tonnes of fish produced	33,254 (2022)	35,000	37,000	39,000
Fisheries Division	Development of local fleet and promotion of off-lagoon fishing	Number of canottes acquired by registered fishermen	13	50	50	50
	Empowerment of fishers	Number of fishers trained	323	600	200	200
Fisheries Division /Mauritius Oceanography Institute	Preservation of marine ecosystems through coral farming to rehabilitated  Preservation of marine ecosystems through coral farming to rehabilitated		3	2	2	2
Shipping Division	Enforce compliance of vessels with maritime standards	Number of inspections on vessels	142	100	110	120

## V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	3	67%	33%
Middle Management (Rs 47,000 ≤ Salary <rs 110,000)<="" td=""><td>42</td><td>64%</td><td>36%</td></rs>	42	64%	36%
Support (Salary <rs 47,000)<="" td=""><td>392</td><td>67%</td><td>33%</td></rs>	392	67%	33%
Overall	437	67%	33%

CISD Figures – May 2023

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Mauritius Oceanography Institute	49	49%	51%
Fishermen Welfare Fund	5	80%	20%
Mauritius Shipping Corporation Ltd	54	57%	43%

### **VOTE 19-1: BLUE ECONOMY, MARINE RESOURCES AND SHIPPING**

### FINANCIAL RESOURCES

#### **Summary by Economic Categories**

Rs 000

Code	Economic Categories	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
VOTE 1	9-1: TOTAL EXPENDITURE	245,000	327,000	337,200	299,400
Recuri	rent Expenditure	225,800	277,700	282,600	286,300
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	95,140	97,600	105,200	107,900
22	Goods and Services	76,900	79,340	75,640	75,640
25	Subsidies	450	450	450	450
26	Grants	50,500	52,500	53,500	54,500
27	Social Benefits	10	10	10	10
28	Other Expense	400	45,400	45,400	45,400
Capital Expenditure		19,200	49,300	54,600	13,100
26	Grants	15,200	10,800	7,100	8,100
31	Acquisition of Non-Financial Assets	4,000	38,500	47,500	5,000

#### **Summary by Sub-Heads**

Rs 000

Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Sub-Head 19-101: General	157,900	156,900	155,100	158,100
Sub-Head 19-102: Shipping	70,200	151,400	163,800	121,600
Sub-Head 19-103: Mauritius Maritime Training	16,900	18,700	18,300	19,700
Academy				
TOTAL	245,000	327,000	337,200	299,400

#### Sub-Head 19-101: General

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Recurre	nt Expenditure	140,700	145,100	147,000	149,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	55,000	59,900	62,800	63,800
21110	Personal Emoluments	48,890	53,490	56,390	57,390
.001	Basic Salary	38,740	40,490	43,190	43,990
.002	Salary Compensation	600	1,800	1,800	1,800
.004	Allowances	2,300	2,300	2,300	2,300
.005	Extra Assistance	1,800	2,800	2,800	2,800
.006	Cash in lieu of Leave	1,800	2,500	2,600	2,700
.009	End-of-year Bonus	3,650	3,600	3,700	3,800

# **VOTE 19-1: Blue Economy, Marine Resources and Shipping -** continued

### Sub-Head 19-101: General

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
21111	Other Staff Costs	5,410	5,710	5,710	5,710
.001	Wages	200	200	200	200
.002	Travelling and Transport	4,800	5,000	5,000	5,000
.100	Overtime	400	500	500	500
.200	Staff Welfare	10	10	10	10
21210	Social Contributions	700	700	700	700
.001	Contribution to the National Savings Fund	700	700	700	700
22	Goods and Services	33,300	30,800	28,800	28,800
22010	Cost of Utilities	2,430	2,680	2,680	2,680
22020	Fuel and Oil	450	600	600	600
22030	Rent	13,370	15,300	15,300	15,300
22040	Office Equipment and Furniture	225	225	225	225
22050	Office Expenses	245	325	325	325
22060	Maintenance	725	970	970	970
22070	Cleaning Services	500	1,300	1,300	1,300
22100	Publications and Stationery	445	445	445	445
22120	Fees	4,440	6,440	6,440	6,440
	of which				
.024	Fees icw Capacity Building Programme - Aquaculture (EU Funded)	4,000	6,000	6,000	6,000
22900	Other Goods and Services of which	10,470	2,515	515	515
.922	Conferences/Seminars/Workshops	10	2,010	10	10
.955	Gender Mainstreaming	200	200	200	200
.970	Management of Coastal Zones (UNDP/GEF Funded)	10,000	-	-	-
26	Grants	50,000	52,000	53,000	54,000
26313	Extra-Budgetary Units	ŕ	ŕ	,	ŕ
.040	Mauritius Oceanography Institute	50,000	52,000	53,000	54,000
Capital I	Expenditure	17,200	11,800	8,100	9,100
26	Grants	15,200	10,800	7,100	8,100
26323	Extra-Budgetary Units				
.040	Mauritius Oceanography Institute	15,200	10,800	7,100	8,100
	of which				
	Acquisition of Oilmap and SARMAP Software (funded by Australia)	4,200	4,600	-	-
31	Acquisition of Non-Financial Assets	2,000	1,000	1,000	1,000
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings	2,000	1,000	1,000	1,000
	TOTAL	157,900	156,900	155,100	158,100

### Sub-Head 19-102: Shipping

	KS 000					
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned	
Recurre	nt Expenditure	70,200	117,900	120,300	121,600	
21	Compensation of Employees	29,640	28,200	32,300	33,600	
21110	Personal Emoluments	27,475	25,990	30,090	31,390	
.001	Basic Salary	18,550	17,740	21,090	22,190	
.002	Salary Compensation	225	700	700	700	
.004	Allowances	1,200	1,200	1,200	1,200	
.005	Extra Assistance	5,000	4,000	4,000	4,000	
.006	Cash in lieu of Leave	900	800	1,300	1,400	
.009	End-of-year Bonus	1,600	1,550	1,800	1,900	
21111	Other Staff Costs	1,910	1,960	1,960	1,960	
.002	Travelling and Transport	1,800	1,800	1,800	1,800	
.100	Overtime	100	150	150	150	
.200	Staff Welfare	10	10	10	10	
21210	Social Contributions	255	250	250	250	
.001	Contribution to the National Savings Fund	255	250	250	250	
22	Goods and Services	39,200	43,340	41,640	41,640	
22010	Cost of Utilities	860	1,025	1,025	1,025	
22020	Fuel and Oil	45	95	95	95	
22030	Rent	2,500	3,000	3,000	3,000	
22040	Office Equipment and Furniture	240	1,000	250	250	
22050	Office Expenses	65	65	65	65	
22060	Maintenance	115	115	115	115	
22070	Cleaning Services	250	325	325	325	
22090	Security	31,600	33,500	33,500	33,500	
.004	•	800	1,000	1,000	1,000	
.006		500	500	500	500	
.007	Maritime Communications Services	30,300	32,000	32,000	32,000	
22100	Publications and Stationery	310	410	410	410	
22120	Fees	635	435	435	435	
22900	Other Goods and Services	2,580	3,370	2,420	2,420	
22,00	of which	2,500	3,370	2,120	2,120	
.977	Expenses icw Search and Rescue (SAR) Operations	2,000	2,000	2,000	2,000	
25	Subsidies	450	450	450	450	
25210	Non Financial Private Enterprises					
.002	Ferry Boat Operators	450	450	450	450	
26	Grants	500	500	500	500	
26210	Contribution to International Organisations					
.030	International Maritime Organisation	500	500	500	500	
27	Social Benefits	10	10	10	10	
27210	Social Assistance Benefits					
.009	Funeral Grants	10	10	10	10	
28	Other Expense	400	45,400	45,400	45,400	
28211	Transfers to Non-profit Institutions					
.021	Secretariat Indian Ocean Regional Port State Control	400	400	400	400	
28213	Transfers to Non-Financial Public Corporation					
.010	Mauritius Shipping Corporation Ltd		45,000	45,000	45,000	

**VOTE 19-1: Blue Economy, Marine Resources and Shipping -** continued

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Capital l	Capital Expenditure		33,500	43,500	-
31	Acquisition of Non-Financial Assets	-	33,500	43,500	-
31122	Other Machinery & Equipment				
.832	Acquisition of Global Maritime Distress and Safety Equipment (GMDSS)		28,500	28,500	-
31132	Intangible Fixed Assets				
.123	Computerisation of Shipping Division	-	5,000	15,000	-
	TOTAL	70,200	117,900	120,300	121,600

### **Sub-Head 19-103: Mauritius Maritime Training Academy**

	au 17-103. Mauritius Maritime Training Acad	<u> </u>			KS 000
Recurre	nt Expenditure	14,900	14,700	15,300	15,700
21	Compensation of Employees	10,500	9,500	10,100	10,500
21110	Personal Emoluments	9,625	8,725	9,325	9,725
.001	Basic Salary	3,540	3,850	4,380	4,660
.002	Salary Compensation	110	175	175	175
.004	Allowances	400	400	400	400
.005	Extra Assistance	5,000	3,700	3,700	3,700
.006	Cash in lieu of leave	200	250	270	290
.009	End-of-year Bonus	375	350	400	500
21111	Other Staff Costs	805	705	705	705
.002	Travelling and Transport	700	600	600	600
.100	Overtime	100	100	100	100
.200	Staff Welfare	5	5	5	5
21210	Social Contributions	70	70	70	70
.001	Contribution to the National Savings Fund	70	70	70	70
22	Goods and Services	4,400	5,200	5,200	5,200
22010	Cost of Utilities	540	620	620	620
22020	Fuel and Oil	100	100	100	100
22040	Office Equipment and Furniture	120	120	120	120
22050	Office Expenses	50	50	50	50
22060	Maintenance	370	390	390	390
22070	Cleaning Services	900	1,100	1,100	1,100
22090	Security	1,200	1,200	1,200	1,200
22100	Publications and Stationery	145	145	145	145
22120	Fees	800	1,300	1,300	1,300
22900	Other Goods and Services	175	175	175	175
Capital 1	Expenditure	2,000	4,000	3,000	4,000
31	Acquisition of Non-Financial Assets	2,000	4,000	3,000	4,000
31113	Other Structures				
.413	Upgrading of Slipway/Jetty	-	1,300	-	-
31122	Other Machinery and Equipment				
.999	* * *	2,000	2,700	3,000	4,000
	TOTAL	16,900	18,700	18,300	19,700

# **VOTE 19-1: Blue Economy, Marine Resources and Shipping -** continued

# **HUMAN RESOURCES**

CNI	D 1/2 (D)/4	Fun	ıded
SN	Position Titles	2022/23	2023/24
Vote 19-1	: Blue Economy, Marine Resources and Shipping	162	166
Sub-Hea	d 19-101: General	111	113
1	Minister	1	1
2	Permanent Secretary	-	-
3	Deputy Permanent Secretary	2	2
4	Assistant Permanent Secretary	3	3
5	Analyst/Senior Analyst	1	1
6	Manager, Financial Operations	1	1
7	Assistant Manager, Financial Operations	1	1
8	Principal Financial Operations Officer	1	1
9	Financial Operations Officer/Senior Financial Operational Officer	2	2
10	Assistant Financial Operations Officer	4	4
11	Manager (Procurement and Supply)	1	1
12	Assistant Manager (Procurement and Supply)	2	2
13	Principal Procurement and Supply Officer	1	1
14	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
15	Assistant Procurement and Supply Officer	4	5
16	Assistant Manager, Internal Control	1	1
17	Internal Control Officer/Senior Internal Control Officer	2	1
18	Manager, Human Resources	1	1
19	Assistant Manager, Human Resources	1	1
20	Senior Human Resource Executive	1	1
21	Human Resource Executive	2	2
22	Office Management Executive	3	3
23	Office Management Assistant	8	8
24	Office Supervisor	2	2
25	Management Support Officer	38	38
26	Confidential Secretary	4	4
27	Senior Word Processing Operator	1	1
28	Word Processing Operator	3	3
29	Office Auxiliary/Senior Office Auxiliary	6	8
30	Receptionist/Telephone Operator	1	1
31	Field Supervisor	1	1
32	Mason	1	1
33	Carpenter	1	1
34	Driver (on roster)	2	2
35	Driver	4	4
36	Stores Attendant	2	2
37	General Worker	1	1
	Blue Economy Unit		
38	Head, Blue Economy Unit	-	-

**VOTE 19-1: Blue Economy, Marine Resources and Shipping -** continued

CINI	Destition Title	Fun	ıded
SN	Position Titles	2022/23	2023/24
Sub-Hea	d 19-102: Shipping	40	42
	Office of Director of Shipping		
1	Director of Shipping	1	1
2	Deputy Director of Shipping	1	1
3	Secretary for Shipping Development	1	1
4	Principal Nautical Surveyor	1	1
5	Nautical Surveyor	-	-
6	Marine Engineering Surveyor	-	-
7	Registrar of Ships	1	-
8	Superintendent of Shipping	1	1
9	Assistant Superintendent of Shipping	1	1
10	Shipping Officer	1	1
11	Naval Architect (New)	-	-
12	Training, Certification and Standards Officer	1	1
13	Assistant Permanent Secretary	1	1
14	Marine Engineering Inspector	-	-
15	Nautical Inspector	1	1
16	Principal Maritime Officer	1	1
17	Senior Maritime Officer	1	1
18	Maritime Officer	3	6
19	Marine Scientist	1	1
20	Maritime Security Officer	1	1
21	Marine Information Officer	1	1
22	Office Management Assistant	2	2
23	Management Support Officer	9	9
24	Confidential Secretary	4	4
25	Word Processing Operator	1	1
26	Receptionist/Telephone Operator	1	1
27	Driver (Ordinary vehicles up to 5 tonnes)	1	1
28	Office Auxiliary/Senior Office Auxiliary	2	2
29	General Worker	1	1
Sub-Hea	d 19-103: Mauritius Maritime Training Academy	11	11
1	Head, Mauritius Maritime Training Academy	1	1
2	Principal, Mauritius Maritime Training Academy	1	1
3	Head, Deck Department	-	-
4	Head, Engineering Department	_	_
5	Marine Training Officer	_	-
6	Instructor, Mechanical Workshop	_	_
7	Petty Officer	_	-
8	Trainee Petty Officer	1	1
9	Office Management Assistant	1	1
10	Management Support Officer	1	1
11	Confidential Secretary	1	1
12	Word Processing Operator	1	1
13	Driver (Ordinary vehicles up to 5 tonnes)	1	1
14	School Caretaker	1	1
15	General Worker	2	2
	TOTAL	162	166

### **VOTE 19-2: FISHERIES**

### FINANCIAL RESOURCES

#### **Summary by Economic Categories**

Rs 000

Code	Economic Categories	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
VOTE 1	9-2 : TOTAL EXPENDITURE	400,000	471,500	448,700	439,000
Recur	rent Expenditure	326,600	359,200	346,700	354,000
21	Compensation of Employees	190,300	187,700	205,100	210,400
22	Goods and Services	89,300	113,400	79,700	79,200
26	Grants	13,900	17,800	20,100	22,600
28	Other Expense	33,100	40,300	41,800	41,800
Capita	l Expenditure	73,400	112,300	102,000	85,000
28	Other Expense	16,000	16,000	16,000	16,000
31	Acquisition of Non-Financial Assets	57,400	96,300	86,000	69,000

### **Summary by Sub-Heads**

Rs 000

Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Sub-Head 19-201: Fisheries Development Sub-Head 19-202: Certification of Seafood Products for Exports: Competent Authority	387,100 12,900	· ·	,	ĺ
TOTAL	400,000	471,500	448,700	439,000

#### **Sub-Head 19-201: Fisheries Development**

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Recurre	nt Expenditure	313,700	346,300	333,000	340,000
21	Compensation of Employees	182,800	180,300	196,900	201,900
21110	Personal Emoluments	164,440	162,440	179,040	184,040
.001	Basic Salary	129,740	123,040	138,040	141,540
.002	Salary Compensation	2,000	6,000	6,000	6,000
.004	Allowances	13,000	13,000	13,000	13,000
.005	Extra Assistance	3,800	3,500	3,500	3,500
.006	Cash in lieu of Leave	5,500	6,000	6,500	7,000
.009	End-of-year Bonus	10,400	10,900	12,000	13,000
21111	Other Staff Costs	16,160	15,560	15,560	15,560
.001	Wages	30	30	30	30
.002	Travelling and Transport	15,200	14,500	14,500	14,500
.100	Overtime	900	1,000	1,000	1,000
.200	Staff Welfare	30	30	30	30
21210	Social Contributions	2,200	2,300	2,300	2,300
.001	Contribution to the National Savings Fund	2,200	2,300	2,300	2,300

		0000/00	2022/24	2024/27	Rs 000
Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
22	Goods and Services	83,900	107,900	74,200	73,700
22010	Cost of Utilities	5,845	6,305	6,255	6,255
22020	Fuel and Oil	3,100	4,000	4,000	4,000
22030	Rent	2,370	2,270	2,270	2,270
22040	Office Equipment and Furniture	340	800	800	800
22050	Office Expenses	180	375	375	375
22060	Maintenance	8,000	20,100	14,100	14,100
	of which				
.008	Ships (EU funded)	4,000	10,000	4,000	4,000
.015	Vessel Monitoring System	-	6,000	6,000	6,000
22070	Cleaning Services	5,425	6,060	6,060	6,060
22090	Security	4,000	5,000	5,000	5,000
22100	Publications and Stationery	800	1,150	1,150	1,150
22120	Fees	10,875	12,475	8,975	8,475
	of which				
.007	S	-	1,500	1,500	1,500
.024	1 2 2	10,400	10,500	7,000	6,500
	(a) Training of new fishers	5,900	5,000	3,000	3,000
020	(b) Sea Cucumber Project (Funded by Australia)	4,500	5,500	4,000	3,500
.028 .029	ž	250 175	250 175	250 175	250
					175 25
22130	Studies and Surveys  of which	7,625	5,175	25	23
	Assessment of Blue Carbon Ecosystem (UNEP funded)	7,600	4,300	-	-
22150	Scientific and Laboratory Equipment and Supplies	1,500	2,000	2,000	2,000
22170	Travelling within the Republic	50	50	50	50
22900	Other Goods and Services of which	33,790	42,140	23,140	23,140
.020	Requisites icw Fishing Activities	7,500	12,000	12,000	12,000
.030	Safety and Security Equipment for Fishers (EU funded)	21,300	22,000	3,000	3,000
.922	Conferences/Seminars/Workshops (EU funded)	-	1,000	1,000	1,000
.926	Fish Fingerlings icw Marine Ranching Project	400	800	800	800
26	Grants	13,900	17,800	20,100	22,600
26210	Contribution to International Organisations	·	·	·	
.095	Indian Ocean Tuna Commission (IOTC)	4,000	5,000	6,500	8,000
.096	Indian Ocean Rim Association for Regional Cooperation (IOR-ARC)	350	400	400	400
.155	Indian Ocean South East Asian (IOSEA) Marine Turtle Conservation Programme	400	500	500	500
.165	Southern Indian Ocean Fisheries Agreement (SIOFA)	1,150	1,200	1,200	1,200
26313	Extra-Budgetary Units				
.018	Fishermen Welfare Fund of which	8,000	10,700	11,500	12,500
	Scholarship (Partly EU funded)		700	550	1,000

Item No.	Details		2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
28	Other Expense		33,100	40,300	41,800	41,800
28212	Transfers to Households					
.002	Compensation to Net Fishermen		500	5,300	5,300	5,300
.003	Compensation to Artisanal Fisherme (Relinquish Cards)	en	15,000	13,000	13,000	13,000
.016	Compensation to Heirs of Fishermer Accidental Death at Sea	ı <i>icw</i>	800	400	400	400
.031	Financial Assistance to Fishers for P Fishing Materials (Partly EU funded		13,500	13,500	13,500	13,500
28217	Other					
.001	Insurance		3,300	6,100	6,100	6,100
	(a) Group Life Insurance Scheme		600	600	600	600
	(b) Multipurpose Support Vessel and	d Others	2,700	4,000	4,000	4,000
	(c) Group Insurance for Wreck Rem (EU funded)		-	1,500	1,500	1,500
.042	Reward for Sighting Illegal, Unrepo Unregulated fishing vessels (EU fun		-	1,000	2,000	2,000
.808	Expenses icw Improved Monitoring Activities (EU funded)	& Surveillance	-	1,000	1,500	1,500
Capital	pital Expenditure		73,400	110,300	102,000	85,000
28	Other Expense	Project Value Rs 000	16,000	16,000	16,000	16,000
28225	Transfer to Private Enterprises					
.008	Off Lagoon Fishing Scheme		16,000	16,000	16,000	16,000
	(a) Purchase of Canotte (EU funded)		4,000	4,000	4,000	4,000
	(b) Purchase of Semi-Industrial Fishing Boat		12,000	12,000	12,000	12,000
31	Acquisition of Non-Financial		57,400	94,300	86,000	69,000
	Assets					
31112	Non-Residential Buildings					
.009	Construction of Fish Landing Stations		-	4,000	10,000	12,000
	(a)Pointe aux Sables	18,500	-	2,000	6,000	6,000
	(b)Bain des Dames	16,000	-	2,000	4,000	6,000
.010	Construction of Fisheries Posts (a) Case Noyale		2,000	2,000	5,000	5,000
	(b) Baie Du Cap	18,000	2,000	2,000	5,000	5,000
.032	Construction of Balaclava Marine Park Centre (EU funded)	35,000	5,000	5,000	5,000	2,500
.409	Upgrading of Fish Landing	25,000	1,000	10,800	12,500	7,000
	of which (a) Upgrading of Slipways/ Jetties		-	5,800	7,500	2,000
	(b) Installation of Solar Lights on Jetties		-	5,000	5,000	5,000
.410	Upgrading of Fisheries Posts of which	37,000	5,000	9,050	5,000	4,000
	Fencing of Containerised ice- Making Machines (EU funded)		-	2,000	-	-

Item No.	Details		2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
		Project Value				
422	Upgrading of Marine Park Centre	Rs 000	1,000	3,200	2,500	1,000
	Upgrading of Building	10,000	10,000	21,700	16,000	10,500
.442	(a) Albion Fisheries Research	46,000	10,000	12,500	10,000	5,000
	Centre	40,000	10,000	12,500	10,000	5,000
	(b) Fisheries Training and Extension Centre	5,000	-	2,200	1,000	500
	(c) Fisheries Information and Command Room (EU funded)	15,000	-	5,000	5,000	5,000
	(d) Historical Building at Poudre D'Or (EU funded)	2,000	-	2,000	-	-
31113	Other Structures					
.012	Dredging of Boat Passage- Mahebourg	20,000	5,000	4,000	4,000	3,000
.013	* , ,		5,000	7,700	5,000	5,000
	(a) Mahebourg	25,000	5,000	5,000	5,000	5,000
	(b) Case Noyale	3,000	-	2,700	-	-
31121	Transport Equipment					
.801	Acquisition of Vehicles		-	9,500	4,000	4,000
	(a) Patrol Vehicles	20,000	-	4,000	4,000	4,000
	(b) Lorry for the Fisheries Training and Extension Centre	5,500	-	5,500	-	-
.803	Acquisition of Patrol Vessels (EU funded)	14,000	10,000	-	-	-
31122	Other Machinery & Equipment					
.802	Acquisition of IT Equipment	10,000	700	500	500	500
.804	Acquisition of Laboratory Equipment	20,000	1,000	1,300	2,000	2,000
.805	Acquisition of Security Equipment		1,000	2,300	2,000	-
.812	Acquisition of Nautical Equipment		8,000	10,000	10,000	10,000
	(a) Installation of Navigational Aids (EU funded)	50,000	6,000	8,000	8,000	8,000
	(b) Installation of Marker Buoys (EU funded)	10,000	2,000	2,000	2,000	2,000
.999	Acquisition of Other Machinery and Equipment	21,060	1,500	750	-	-
31132	Intangible Fixed Assets					
.801	Acquisition of Software - Electronic Catch Reporting System (EU funded)	25,000	1,200	2,500	2,500	2,500
	TOTAL		387,100	456,600	435,000	425,000

**Sub-Head 19-202: Certification of Seafood Products for Exports: Competent Authority** 

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Recurre	nt Expenditure	12,900	12,900	13,700	14,000
21	Compensation of Employees	7,500	7,400	8,200	8,500
21110	Personal Emoluments	6,375	6,255	7,055	7,355
.001	Basic Salary	4,447	4,280	5,005	5,255
.002	Salary Compensation	100	250	250	250
.004	Allowances	400	400	400	400
.005	Extra Assistance	778	625	625	625
.006	Cash in lieu of Leave	250	300	325	350
.009	End-of-year Bonus	400	400	450	475
21111	Other Staff Costs	1,030	1,055	1,055	1,055
.002	Travelling and Transport	900	900	900	900
.100	Overtime	125	150	150	150
.200	Staff Welfare	5	5	5	5
21210	Social Contributions	95	90	90	90
.001	Contribution to the National Savings Fund	95	90	90	90
22	Goods and Services	5,400	5,500	5,500	5,500
22010	Cost of Utilities	270	315	315	315
22020	Fuel and Oil	205	205	205	205
22030	Rent	2,100	2,100	2,100	2,100
22040	Office Equipment and Furniture	50	50	50	50
22050	Office Expenses	19	34	34	34
22060	Maintenance	126	126	126	126
22100	Publications and Stationery	40	80	80	80
22120	Fees	2,565	2,565	2,565	2,565
	of which				
.028	Fees for Laboratory Test	2,500	2,500	2,500	2,500
22900	Other Goods and Services	25	25	25	25
Capital 1	Expenditure	-	2,000	-	-
31	Acquisition of Non-Financial Assets	-	2,000	-	-
31121	Transport Equipment				
.801	Acquisition of Vehicles (EU funded)	-	2,000	-	-
	TOTAL	12,900	14,900	13,700	14,000

## **HUMAN RESOURCES**

CN	N Position Titles		ıded
SN	Position Titles	2022/23	2023/24
Vote 19-2	2: Fisheries	357	404
Sub-Hea	d 19-201: Fisheries Development	342	389
1	Director of Fisheries	1	1
2	Assistant Director (Fisheries)	2	3
3	Divisional Scientific Officer (Fisheries)	7	8
4	Scientific Officer/Senior Scientific Officer (Fisheries)	20	25
5	Controller, Fisheries Protection Service	1	-
6	Deputy Controller, Fisheries Protection Service	-	1
7	Assistant Controller, Fisheries Protection Service	4	5
8	Principal Fisheries Protection Officer	17	17
9	Senior Fisheries Protection Officer	56	56
10	Fisheries Protection Officer	127	165
11	Principal Technical Officer (Fisheries)	1	1
12	Senior Technical Officer (Fisheries)	7	8
13	Technical Officer (Fisheries)	24	29
14	Fishing Boat Inspector (Engineering)	-	-
15	Fishing Boat Inspector (Nautical)	-	-
16	Technical and Mechanical Officer (Fisheries)	1	-
17	Library Officer	1	1
18	Office Management Assistant	1	1
19	Office Supervisor	1	1
20	Management Support Officer	3	3
21	Confidential Secretary	3	3
22	Word Processing Operator	2	2
23	Agricultural Clerk (Personal)	2	1
24	Receptionist/Telephone Operator	2	2
25	Skipper	2	2
26	Second-Hand Fishing (Limited)	-	-
27	Motorman/Engine Driver	1	1
28	Senior Laboratory Auxilliary	1	1
29	Laboratory Auxiliary	4	5
30	Head Nursery Attendant (Fisheries) (on roster)	7	7
31	Nursery Attendant/Senior Nursery Attendant (Fisheries) (on roster)	15	14
32	Driver (Heavy vehicles above 5 tonnes) (on roster - day and night)	2	2
33	Driver (on roster)	1	1
34	Driver	2	2
35	Plant Mechanic	1	1
36	Deckhand/Fisherman	4	1
37	Office Auxiliary/Senior Office Auxiliary	3	3
38	Stores Attendant	1	1
39	General Worker	15	15

CN	Docition Titles	Funded	
SN	Position Titles	2022/23	2023/24
Sub-Hea	d 19-202: Certification of Seafood Products for Exports: Competent Authority	15	15
1	Head, Competent Authority	-	-
2	Senior Veterinary Officer (Competent Authority)	1	1
3	Veterinary Officer (Competent Authority)	2	2
4	Senior Technical Officer (Competent Authority)	-	-
5	Technical Officer (Competent Authority)	5	5
6	Office Management Assistant	1	1
7	Management Support Officer	1	1
8	Word Processing Operator	1	1
9	Office Auxiliary/Senior Office Auxiliary	2	2
10	Driver	1	1
11	General Worker	1	1
	TOTAL	357	404