

STRATEGIC OVERVIEW

I. Mission Statement

- To empower young people, instil a culture of individual excellence and encourage solidarity among Mauritians
- To foster a culture of community sport, and physical and recreational activities for a healthy nation
- To create an amateur to elite sport environment and promote excellence in sports
- To develop a vibrant and growing sport economy

II. Current Situation & Challenges

Youth Empowerment and Recreation

- Various activities for youth empowerment are being carried out in 22 equipped Youth Centres.
- Around 60,000 youths participated in all the youth programmes including, National Youth Civic Service, Youth Entrepreneurship, Life Skills and Service d'Ecoute, Smart Youth and Volunteer Mauritius Programmes from July 2022 to March 2023.
- Some 11,000 youths participated in activities such as training, trekking, Fun Day, Blood Donation, Inter Youth Clubs Competition organised by the Regional Youth Council and the National Youth Council from July 2022 to March 2023.

Sports

- As at March 2023, 113 athletes (71 men and 42 women) were benefitting from the High-Level Athletes Allowance Scheme.
- As at May 2023, 227 young athletes (131 boys and 96 girls) were benefitting support from the Trust Fund for Excellence in Sports to combine elite sports and education.
- As at May 2023, 21 elite athletes (11 men and 10 women) were benefitting support from the “Horizon Olympique et Paralympique des Athletes Elites” (HOPE) to prepare for the upcoming Olympic and Paralympic Games.
- The 11th edition of the Indian Ocean Islands Games will be held in Madagascar from 25th August to 3rd September 2023. Mauritius will be represented by a delegation of approximately 831 persons including 614 athletes (320 men and 294 women).
- Mauritius will participate in various regional and international sports games/competitions in 2023 including the Commonwealth Youth Games, Jeux de la Francophonie, All Africa Games, World Beach Games and the African Games.
- The Mauritius Sports Council is currently managing 27 Sports Facilities and 4 Outdoor Recreational Centres.
- From July 2022 to February 2023, some 109,400 persons participated in various programmes held under Active Mauritius (LAMPS¹, Youth on the Move, Elderly Fitness and Sports Medicine).

¹ Local Active Mauritius Partnerships

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - *continued*

- The number of World Class Athletes have increased from 4 to 13 between 2018 and 2022 as shown in the table below:

Category	2018	2019	2020	2021	2022
World Class	4	6	10	11	13
Inter-Continental Class	20	15	16	9	16
Continental Class	34	31	31	27	29
Regional Class	83	80	82	80	56
Total	141	132	139	127	114

Key Challenges

- Increasing the level of participation in activities at Youth Centres
- Addressing youth problems and socially disruptive behaviours through developmental and resilience building programmes for greater national solidarity
- Need to reinforce capacity building and networking with youth NGOs and other stakeholders
- Enhancing the level of participation and interest among the population for sports and physical activities
- Putting in place a specialised unit for the maintenance of major sports facilities
- Optimising the use of existing sports facilities falling under different Ministries/Agencies
- Achieving the target to raise the level of the adult population practising physical activities on a regular basis as per the recommendations of the WHO to 35 percent by 2025

III. Strategic Direction 2023-2026

Strategic Direction	Enabler
Promote sports and recreation activities for a healthier nation - Sports for All	<ul style="list-style-type: none"> Encourage participation in Active Mauritius Programmes, namely Move It, Youth on the Move, Ageing Well, Elderly Fitness and Natation Scolaire Programmes Promote and encourage recreational activities for all through the Mauritius Recreational Council Democratise access to sports facilities owned by Government for the general public Support actions and activities of National Sports Federations to increase the number of licensees
Nurture promising athletes to attain excellence and ensure socio-professional integration of high-level sportsmen and sportswomen	<ul style="list-style-type: none"> Continuous support to National Sports Federations for the talent identification process at grassroots level Provide appropriate facilities for preparation of athletes for the 11th edition of the Indian Ocean Islands Games, 9th edition of the Francophone Games, 7th edition of the Commonwealth Youth Games, 2nd edition of the World Beach Games and the 13th edition of the African Games Implement Coaching Mauritius - a training and coaching framework based on international best practices Facilitate employability of elite athletes for a decent livelihood
Develop Mauritius as a sports hub in the Indian Ocean	<ul style="list-style-type: none"> Market the Cote d'Or National Sports Complex and other appropriate sports infrastructures as prime venues for the organisation of international competitions and events

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Strategic Direction	Enabler
Optimise the use of sports facilities	<ul style="list-style-type: none"> ▪ Operationalise the Sports Facilities Management Unit to improve the maintenance and operation of all facilities where sports and physical activities are organised ▪ Modernise and digitise access and booking of facilities ▪ Extend operating hours and/or introduce flexible hours
Empower and promote full participation of youth in decision making at community, regional and national levels	<ul style="list-style-type: none"> ▪ Implement comprehensive youth programmes, including online programmes, to promote leadership, personal development and employability skills for active youth participation in socio economic development of the country ▪ Upgrade and revamp the operation of Youth Centres into Youth Hubs to attract more youth participation ▪ Formulation of a National Youth Empowerment Policy to promote youth in decision-making

IV. Key Deliverables and Key Performance Indicators

Outcome				
(i) Improved engagement in sports and recreational activities, and excellence in sports performance by athletes				
(ii) Increased participation in youth empowerment programmes for a multi-skilled and responsible youth population				
Outcome Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2025/26	Target 2030
Percentage of population physically active	20%	>30%	>37%	>40%
Percentage of youth (aged 14-35 years) actively engaged in youth programmes	15%	17%	20%	21%

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
Sports Unit/ Trust Fund for Excellence in Sports	Promote Elite Sports	Number of promising athletes supported	213	230	240	250
		No of gold medals obtained at international sports games CJSOI Games	46	-	-	50
		Number of gold medals won by athletes in international events	-	100	80	100
		Number of athletes qualified for the Olympic/Paralympic Games, Paris	-	-	22	-
Mauritius Sports Council/ Active Mauritius/ Recreation Unit	Encourage the practice of sports activities	Number of adults participating in sports activities in public facilities	111,464	140,000	200,000	203,000

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Delivery Unit	Main Service	Key Performance Indicator	Actual 2022/23 (Prov.)	Target 2023/24	Target 2024/25	Target 2025/26
Sports Unit/ Mauritius Multisports Infrastructure Ltd	Promote Mauritius as a Sports Hub	Number of international sports events held in Mauritius	5	6	7	7
		Number of major events/concerts held at Cote D'Or National Sports Complex	7	8	9	9
Youth Division	Promote Youth Empowerment Activities	Number of participants in national youth programmes	60,000	65,000	75,000	80,000
National Youth Council	Transforming Youth Centres into modern Youth Hubs	Number of Youth Hubs transformed	7	7	8	-
	Empowering young people through healthy activities and programmes	Number of youths participating in activities and programmes organised	12,000	25,000	30,000	35,000
Mauritius Recreation Council	Encourage the promotion of Recreational Activities	Number of citizens practicing physical activities as a Recreation	10,000	50,000	100,000	150,000

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	1	100%	-
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	47	62%	38%
Support (Salary <Rs 47,000)	287	65%	35%
Overall	335	64%	36%

CISD Figures – May 2023

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Mauritius Sports Council	186	63%	37%
Mauritius Multisport Infrastructure Ltd	100	64%	36%
National Youth Council	8	38%	62%
Mauritius Recreation Council	1	100%	-

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
VOTE 14-1: TOTAL EXPENDITURE		788,000	870,000	690,500	667,000
Recurrent Expenditure		633,000	727,800	646,300	647,800
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	203,600	203,700	214,400	217,400
22	Goods and Services	202,200	202,600	118,700	114,800
26	Grants	145,900	225,100	227,300	229,700
28	Other Expense	78,900	94,000	83,500	83,500
Capital Expenditure		155,000	142,200	44,200	19,200
26	Grants	10,000	10,000	5,000	-
31	Acquisition of Non-Financial Assets	145,000	132,200	39,200	19,200

Summary by Sub-Heads

Rs 000

Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Sub Head 14-101: General	87,700	86,400	90,900	92,000
Sub Head 14-102: Promotion and Development of Sports	587,600	657,800	478,500	453,100
Sub Head 14-103: Youth Services	112,700	125,800	121,100	121,900
TOTAL	788,000	870,000	690,500	667,000

Sub-Head 14-101: General

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Recurrent Expenditure		87,700	86,400	90,900	92,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	63,200	61,800	66,300	67,400
21110	Personal Emoluments	54,067	52,492	56,892	57,992
.001	Basic Salary	44,707	41,892	45,792	46,692
.002	Salary Compensation	660	2,000	2,000	2,000
.004	Allowances	2,500	2,600	2,600	2,600
.006	Cash in Lieu of Leave	2,100	2,100	2,200	2,300
.009	End-of-year Bonus	4,100	3,900	4,300	4,400
21111	Other Staff Costs	8,408	8,508	8,608	8,608
.002	Travelling and Transport	4,900	5,000	5,100	5,100
.100	Overtime	3,500	3,500	3,500	3,500
.200	Staff Welfare	8	8	8	8
21210	Social Contributions	725	800	800	800

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
.001	Contribution to the National Savings Fund	725	800	800	800
22	Goods and Services	22,100	22,200	22,200	22,200
22010	Cost of Utilities	2,000	2,061	2,061	2,061
22020	Fuel and Oil	300	300	300	300
22030	Rent	17,800	17,800	17,800	17,800
22040	Office Equipment and Furniture	50	50	50	50
22050	Office Expenses	30	30	30	30
22060	Maintenance	160	160	160	160
22100	Publications and Stationery	235	239	239	239
22120	Fees	700	735	735	735
22170	Travelling within the Republic	275	275	275	275
22900	Other Goods and Services	550	550	550	550
	<i>of which</i>				
.955	Gender Mainstreaming	200	200	200	200
TOTAL		87,700	86,400	90,900	92,000

Sub-Head 14-102: Promotion and Development of Sports

Rs 000

Recurrent Expenditure		444,100	522,600	441,300	440,900
21	Compensation of Employees	87,200	85,800	90,300	91,500
21110	Personal Emoluments	72,720	71,005	75,405	76,605
.001	Basic Salary	52,120	48,205	52,055	53,055
.002	Salary Compensation	900	2,700	2,700	2,700
.004	Allowances	800	700	700	700
.005	Extra Assistance	11,000	11,700	11,700	11,700
.006	Cash in Lieu of Leave	3,400	3,400	3,600	3,700
.009	End-of-year Bonus	4,500	4,300	4,650	4,750
21111	Other Staff Costs	13,220	13,445	13,545	13,545
.002	Travelling and Transport	9,700	9,925	10,025	10,025
.100	Overtime	3,500	3,500	3,500	3,500
.200	Staff Welfare	20	20	20	20
21210	Social Contributions	1,260	1,350	1,350	1,350
.001	Contribution to the National Savings Fund	1,260	1,350	1,350	1,350
22	Goods and Services	148,300	144,500	61,500	57,500
22010	Cost of Utilities	11,625	11,625	11,625	11,625
22020	Fuel and Oil	3,200	3,200	3,200	3,200
22030	Rent	2,100	2,100	2,100	2,100
22040	Office Equipment and Furniture	100	100	100	100
22050	Office Expenses	450	450	450	450
22060	Maintenance	5,370	5,570	5,570	5,570
22070	Cleaning Services	1,000	1,000	1,000	1,000
22090	Security	7,000	11,000	11,000	11,000
22100	Publications and Stationery	1,205	1,305	1,305	1,305
22120	Fees	2,000	2,200	2,200	2,200
22140	Medical Supplies, Drugs and Equipment	800	800	800	800

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
.406	Upgrading of Sports Infrastructure	28,800	11,000	9,000	9,000
	(a) Lighting of Training Grounds	3,000	3,000	3,000	3,000
	(b) Fencing, Turfing and Waterproofing	3,000	3,000	3,000	3,000
	(c) Harry Latour Stadium - Phase II	500	-	-	-
	(d) Glen Park Multisports Complex Phase I	6,300	1,000	-	-
	(e) Beau Bassin Sports Complex	10,000	1,000	-	-
	(f) Souvenir Swimming Pool (Consultancy)	3,000	-	-	-
	(g) Others-Basic Sports Facilities around the Island	3,000	3,000	3,000	3,000
31121	Transport Equipment				
.801	Acquisition of Vehicles	1,500	-	-	-
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	2,000	2,000	2,000	2,000
.999	Acquisition of Other Machinery and Equipment	1,000	1,000	1,000	1,000
31133	Furniture, Fixtures & Fittings	200	1,200	200	200
TOTAL		587,600	657,800	478,500	453,100

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Sub-Head 14-103: Youth Services

Rs 000

Recurrent Expenditure		101,200	118,800	114,100	114,900
21	Compensation of Employees	53,200	56,100	57,800	58,500
21110	Personal Emoluments	44,515	45,830	47,480	48,180
.001	Basic Salary	35,765	36,380	37,830	38,330
.002	Salary Compensation	550	1,700	1,700	1,700
.004	Allowances	1,300	1,400	1,400	1,400
.005	Extra Assistance	1,800	1,050	1,050	1,050
.006	Cash in Lieu of Leave	1,900	2,000	2,100	2,200
.009	End-of-year Bonus	3,200	3,300	3,400	3,500
21111	Other Staff Costs	8,020	9,570	9,620	9,620
.002	Travelling and Transport	6,500	8,050	8,100	8,100
.100	Overtime	1,500	1,500	1,500	1,500
.200	Staff Welfare	20	20	20	20
21210	Social Contributions	665	700	700	700
.001	Contribution to the National Savings Fund	665	700	700	700
22	Goods and Services	31,800	35,900	35,000	35,100
22010	Cost of Utilities	2,850	2,900	3,000	3,100
22020	Fuel and Oil	825	825	825	825
22030	Rent	325	325	325	325
22040	Office Equipment and Furniture	50	50	50	50
22050	Office Expenses	350	350	350	350
22060	Maintenance	3,150	3,150	3,150	3,150
22070	Cleaning Services	50	50	50	50
22090	Security	8,000	9,000	9,000	9,000
22100	Publications and Stationery	550	600	600	600
22120	Fees	500	500	500	500
22130	Studies and Surveys	500	500	500	500

f(1): Provision for implementation of project made under National Resilience Fund

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
22900	Other Goods and Services	14,650	17,650	16,650	16,650
	<i>of which</i>				
.951	Smart Youth Programmes	10,300	13,300	12,300	12,300
	(a) National Youth Volunteer Scheme	500	1,500	1,500	1,500
	(b) Duke of Edinburgh International Award	2,000	3,000	2,000	2,000
	(c) Youth Excellence Award	1,000	1,000	1,000	1,000
	(d) Youth Programmes	3,000	3,000	3,000	3,000
	(e) Zenes Montre to Talents	1,300	1,300	1,300	1,300
	(f) Special Youth Outreach Programme	1,000	1,000	1,000	1,000
	(g) National Youth Civic Service	1,000	1,000	1,000	1,000
	(h) Youth Counselling Programme	200	200	200	200
	(i) Youth Programme on Prevention of Addictive Behaviour	300	300	300	300
	(j) Carrefour des Jeunes	-	1,000	1,000	1,000
26	Grants	15,800	20,900	20,900	20,900
26210	Contribution to International Organisations				
.143	Commonwealth Youth Programme	1,200	1,200	1,200	1,200
.145	CONFEJES Fund	300	300	300	300
26313	Extra-Budgetary Units				
.068	National Youth Council	2,300	2,400	2,400	2,400
.158	Mauritius Recreation Council	12,000	17,000	17,000	17,000
28	Other Expense	400	5,900	400	400
28211	Transfers to Non-Profit Institutions				
.042	Youth Clubs	53	4,553	53	53
.043	Mauritius Scouts Association	105	1,105	105	105
.044	Girls Guide	105	105	105	105
.045	St John Ambulance	27	27	27	27
28217	Other				
.001	Insurance	110	110	110	110
Capital Expenditure		11,500	7,000	7,000	7,000
31	Acquisition of Non Financial Assets	11,500	7,000	7,000	7,000
31112	Non-Residential Buildings				
.407	Upgrading of Youth Centres	11,500	7,000	7,000	7,000
	(a) Pointe Jerome Residential Youth Centre - Phase II	4,500	-	-	-
	(b) Lighting of Youth and Recreational Centres	2,000	2,000	2,000	2,000
	(c) Fencing and Waterproofing of Youth Centres	2,000	2,000	2,000	2,000
	(d) Other Youth Centres	3,000	3,000	3,000	3,000
TOTAL		112,700	125,800	121,100	121,900

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2022/23	2023/24
Vote 14-1: Ministry of Youth Empowerment, Sports and Recreation		372	372
Sub-Head 14-101: General		122	123
1	Minister	1	1
2	Permanent Secretary	1	1
3	Deputy Permanent Secretary	2	2
4	Assistant Permanent Secretary	3	3
5	Manager, Financial Operations	1	1
6	Assistant Manager, Financial Operations	1	1
7	Principal Financial Operations Officer	1	2
8	Financial Operations Officer/Senior Financial Operations Officer	2	2
9	Assistant Financial Operations Officer	2	2
10	Manager (Procurement and Supply)	1	1
11	Assistant Manager (Procurement and Supply)	1	1
12	Principal Procurement and Supply Officer	-	1
13	Procurement and Supply Officer/Senior Procurement and Supply Officer	4	4
14	Assistant Manager, Internal Control	1	1
15	Internal Control Officer/Senior Internal Control Officer	1	1
16	Manager, Human Resources	1	1
17	Senior Human Resource Executive	1	1
18	Human Resource Executive	2	2
19	Office Management Executive	2	2
20	Office Management Assistant	8	8
21	Office Supervisor	1	1
22	Management Support Officer	33	33
23	Confidential Secretary	4	4
24	Senior Word Processing Operator	1	1
25	Word Processing Operator	6	6
26	Receptionist/Telephone Operator	1	1
27	Maintenance Supervisor (Youth and Sports)	1	1
28	Driver (<i>on roster - day and night</i>)	17	17
29	Driver (<i>on shift</i>) (<i>Personal</i>)	4	3
30	Driver (<i>Personal</i>)	4	4
31	Head Office Auxiliary	1	1
32	Office Auxiliary/Senior Office Auxiliary	10	10
33	Stores Attendant	3	3

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

SN	Position Titles	Funded	
		2022/23	2023/24
Sub-Head 14-102: Promotion and Development of Sports		152	151
1	Director of Sports	1	1
2	Assistant Director of Sports	1	1
3	Senior Sports Officer	6	6
4	Sports Officer	8	8
5	Senior Coach	9	9
6	Coach	19	19
7	Senior Technician (Youth and Sports) <i>(New)</i>	-	-
8	Technician (Youth and Sports)	4	4
9	Sports Medical Officer	-	-
10	Sports Nursing Officer	2	2
11	Foreman	2	2
12	Field Supervisor	2	3
13	Tradesman's Assistant <i>(New)</i>	-	-
14	Electrician	1	-
15	Painter	1	1
16	General Assistant <i>(Personal)</i>	2	2
17	Swimming Pool Attendant <i>(on roster)</i>	8	7
18	Caretaker <i>(on roster)</i>	20	20
19	Surveillant	3	3
20	Lorry Loader	2	2
21	General Worker	61	61
Sub-Head 14-103: Youth Services		98	98
1	Director of Youth Affairs	1	1
2	Assistant Director of Youth Affairs	1	1
3	Principal Youth Officer	10	10
4	Senior Youth Officer	18	18
5	Youth Officer	33	33
6	Field Supervisor	2	2
7	Caretaker <i>(on roster)</i>	15	15
8	Surveillant	1	1
9	General Worker	17	17
TOTAL		372	372