## **VOTE 6-3: HUMAN RIGHTS DIVISION**

## FINANCIAL RESOURCES

#### **Summary by Economic Categories**

| Summary by Economic Categories |                           |                      |                      | <b>Rs 000</b>      |                    |
|--------------------------------|---------------------------|----------------------|----------------------|--------------------|--------------------|
| Code                           | Economic Categories       | 2022/23<br>Estimates | 2023/24<br>Estimates | 2024/25<br>Planned | 2025/26<br>Planned |
| VOTE 6-3: TOTAL EXPENDITURE    |                           | 24,400               | 27,000               | 28,700             | 29,100             |
| Recurrent Expenditure          |                           | 24,400               | 27,000               | 28,700             | 29,100             |
| 21                             | Compensation of Employees | 14,300               | 17,100               | 18,600             | 19,000             |
| 22                             | Goods and Services        | 9,300                | 9,000                | 9,200              | 9,200              |
| 26                             | Grants                    | 800                  | 900                  | 900                | 900                |
| Capital Expenditure            |                           | -                    | -                    | -                  | -                  |

**Rs 000** 

### Vote 6-3: Human Rights Division

| Item No.              | Details                                   | 2022/23<br>Estimates | 2023/24<br>Estimates | 2024/25<br>Planned | 2025/26<br>Planned |
|-----------------------|---|----------------------|----------------------|--------------------|--------------------|
| Recurrent Expenditure |   | 24,400               | 27,000               | 28,700             | 29,100             |
| 21                    | Compensation of Employees                 | 14,300               | 17,100               | 18,600             | 19,000             |
| 21110                 | Personal Emoluments                       | 12,660               | 15,235               | 16,665             | 17,065             |
| .001                  | Basic Salary                              | 10,610               | 12,504               | 13,823             | 14,156             |
| .002                  | Salary Compensation                       | 150                  | 504                  | 504                | 504                |
| .004                  | Allowances                                | 375                  | 425                  | 425                | 425                |
| .006                  | Cash in lieu of Leave                     | 575                  | 605                  | 680                | 710                |
| .009                  | End-of-year Bonus                         | 950                  | 1,197                | 1,233              | 1,270              |
| 21111                 | Other Staff Costs                         | 1,455                | 1,665                | 1,735              | 1,735              |
| .002                  | Travelling and Transport                  | 1,200                | 1,550                | 1,550              | 1,550              |
| .100                  | Overtime                                  | 225                  | 100                  | 155                | 155                |
| .200                  | Staff Welfare                             | 30                   | 15                   | 30                 | 30                 |
| 21210                 | Social Contributions                      | 185                  | 200                  | 200                | 200                |
| .001                  | Contribution to the National Savings Fund | 185                  | 200                  | 200                | 200                |
| 22                    | Goods and Services                        | 9,300                | 9,000                | 9,200              | 9,200              |
| 22010                 | Cost of Utilities                         | 650                  | 627                  | 727                | 730                |
| 22020                 | Fuel and Oil                              | 20                   | 40                   | 40                 | 40                 |
| 22030                 | Rent                                      | 5,249                | 5,210                | 5,210              | 5,210              |
| 22040                 | Office Equipment and Furniture            | 175                  | 515                  | 150                | 150                |
| 22050                 | Office Expenses                           | 90                   | 90                   | 90                 | 90                 |
| 22060                 | Maintenance                               | 770                  | 330                  | 685                | 685                |
| 22070                 | Cleaning Services                         | 90                   | 93                   | 93                 | 90                 |
| 22100                 | Publications and Stationery               | 546                  | 455                  | 505                | 505                |
| 22120                 | Fees                                      | 150                  | 75                   | 125                | 125                |
| 22170                 | Travelling within the Republic            | 150                  | 150                  | 150                | 150                |

| <b>VOTE 6-3: Human Rights Div</b> | vision - continued |
|-----------------------------------|--------------------|
|-----------------------------------|--------------------|

|          |  |                      |                      |                    | <b>Rs 000</b>      |
|----------|--|----------------------|----------------------|--------------------|--------------------|
| Item No. | Details  | 2022/23<br>Estimates | 2023/24<br>Estimates | 2024/25<br>Planned | 2025/26<br>Planned |
| 22900    | Other Goods and Services   | 1,410                | 1,415                | 1,425              | 1,425              |
|          | of which   |                      |                      |                    |                    |
| .932     | Human Rights Awareness   | 800                  | 800                  | 800                | 800                |
| .978     | Expenses icw National Mechanism for Reporting and Follow Up        | 400                  | 400                  | 400                | 400                |
| .979     | Expenses icw National Humanitarian Law<br>Committee                | 125                  | 125                  | 130                | 130                |
| 26       | Grants   | 800                  | 900                  | 900                | 900                |
| 26210    | Contribution to International Organisations                        |                      |                      |                    |                    |
|          | of which   |                      |                      |                    |                    |
| .163     | Office of the United Nations High Commissioner<br>for Human Rights | 65                   | 65                   | 68                 | 68                 |
| .181     | Organisation for the Prohibition of Chemical Weapons               | 630                  | 720                  | 736                | 736                |
|          | TOTAL  | 24,400               | 27,000               | 28,700             | 29,100             |

## **VOTE 6-3: Human Rights Division -** *continued*

# **HUMAN RESOURCES**

| SN     |  | Fun     | Funded  |  |
|--------|--|---------|---------|--|
|        | Position Titles  | 2022/23 | 2023/24 |  |
| VOTE 6 | VOTE 6-3: Human Rights Division                                  |         | 30      |  |
| 1      | Deputy Permanent Secretary                                       | 1       | 1       |  |
| 2      | Assistant Permanent Secretary                                    | 1       | 1       |  |
| 3      | Human Rights Officer   | 2       | 3       |  |
| 4      | Assistant Manager, Financial Operations                          | 1       | 1       |  |
| 5      | Financial Operations Officer/Senior Financial Operations Officer | 1       | 1       |  |
| 6      | Assistant Procurement and Supply Officer                         | 1       | 1       |  |
| 7      | Assistant Manager, Human Resources                               | 1       | 1       |  |
| 8      | Human Resource Executive   | 1       | 1       |  |
| 9      | Office Management Executive                                      | 1       | 1       |  |
| 10     | Office Management Assistant                                      | 3       | 3       |  |
| 11     | Office Supervisor  | 1       | 1       |  |
| 12     | Management Support Officer                                       | 6       | 6       |  |
| 13     | Confidential Secretary   | 2       | 2       |  |
| 14     | Word Processing Operator   | 2       | 2       |  |
| 15     | Receptionist/Telephone Operator                                  | 1       | 1       |  |
| 16     | Office Auxiliary/Senior Office Auxiliary                         | 3       | 3       |  |
| 17     | Driver   | 1       | 1       |  |
|        | TOTAL  | 29      | 30      |  |