

VOTE 1-5: OFFICE OF THE ELECTORAL COMMISSIONER

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
VOTE 1-5: TOTAL EXPENDITURE		260,500	98,000	699,400	100,300
Recurrent Expenditure		260,500	98,000	699,400	100,300
21	Compensation of Employees	47,970	49,950	52,250	53,150
22	Goods and Services	210,880	46,400	645,500	45,500
26	Grants	1,650	1,650	1,650	1,650
Capital Expenditure		-	-	-	-

Vote 1-5: Office of the Electoral Commissioner

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
Recurrent Expenditure		260,500	98,000	699,400	100,300
21	Compensation of Employees	47,970	49,950	52,250	53,150
21110	Personal Emoluments	44,000	45,470	47,720	48,620
.001	Basic Salary	36,600	36,704	38,724	39,574
.002	Salary Compensation	550	1,800	1,880	1,880
.004	Allowances	1,500	1,600	1,600	1,600
.005	Extra Assistance	750	766	766	766
.006	Cash in lieu of Leave	1,400	1,400	1,400	1,400
.009	End-of-year Bonus	3,200	3,200	3,350	3,400
21111	Other Staff Costs	3,360	3,760	3,810	3,810
.002	Travelling and Transport	3,200	3,600	3,600	3,600
.100	Overtime	150	150	200	200
.200	Staff Welfare	10	10	10	10
21210	Social Contributions	610	720	720	720
.001	Contribution to the National Savings Fund	610	720	720	720
22	Goods and Services	210,880	46,400	645,500	45,500
22010	Cost of Utilities	1,750	1,700	1,700	1,700
22020	Fuel and Oil	70	100	100	100
22030	Rent	11,650	12,678	12,678	12,678
22040	Office Equipment and Furniture	500	350	350	350
22050	Office Expenses	225	225	225	225
22060	Maintenance	1,940	1,950	1,950	1,950
22070	Cleaning Services	1,000	900	900	900
22100	Publications and Stationery	780	630	630	630
22120	Fees	192,250	26,100	626,100	26,100
	<i>of which</i>				
.015	Fees icw Registration of Electors	22,000	25,800	25,800	25,800
.016	Fees icw Elections	170,000	-	600,000	-
22170	Travelling within the Republic	225	225	225	225
22900	Other Goods and Services	490	1,542	642	642

VOTE 1-5: Office of the Electoral Commissioner - *continued*

Rs 000

Item No.	Details	2022/23 Estimates	2023/24 Estimates	2024/25 Planned	2025/26 Planned
26	Grants	1,650	1,650	1,650	1,650
26210	Contribution to International Organisations				
.019	International Institute for Democracy and Electoral Assistance	450	450	450	450
.020	SADC Electoral Commissions Forum	1,125	1,125	1,125	1,125
.188	Réseau des Compétences Electorales Francophones	75	75	75	75
TOTAL		260,500	98,000	699,400	100,300

VOTE 1-5: Office of the Electoral Commissioner - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2022/23	2023/24
Vote 1-5: Office of the Electoral Commissioner		109	112
1	Electoral Commissioner	1	1
2	Chief Electoral Officer	1	1
3	Deputy Chief Electoral Officer	2	2
4	Principal Electoral Officer	2	2
5	Senior Electoral Officer	2	2
6	Electoral Officer	11	13
7	Assistant Manager, Financial Operations	1	1
8	Financial Operations Officer/Senior Financial Operations Officer	1	1
9	Assistant Manager (Procurement and Supply)	1	1
10	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
11	Senior Human Resource Executive	-	1
12	Human Resource Executive	1	-
13	Office Management Assistant	2	2
14	Office Supervisor	1	1
15	Management Support Officer	59	59
16	Confidential Secretary	2	2
17	Word Processing Operator	8	8
18	Receptionist/Telephone Operator	2	2
19	Head Office Auxiliary	1	1
20	Office Auxiliary/Senior Office Auxiliary	5	5
21	Driver	2	2
22	Handy Worker (Special Class)	-	1
23	General Worker	3	3
TOTAL		109	112